Criteria for Minority Shareholders to propose the Nomination of the Director for the year 2026

Objective

Thai Vegetable Oil Public Company Limited (TVO) is committed to conducting its business in accordance with the principles of good corporate governance, upholding integrity, transparency, and accountability to ensure that shareholders and stakeholders receive fair, appropriate and sustainable benefits.

TVO therefore shall grant the minority shareholders to propose the nomination of the Director to be considered as a Director of the Company which is to raise the level of good corporate governance of the Company in order to show the equitable and fairness treatment of all shareholders and for the Nomination and Remuneration Committee to consider and select suitable qualified persons with their opinions to the Board of Directors for consideration and selection and then to present to the Shareholders' meeting. TVO will consider granting shareholders the right to nominate qualified persons for directorship in accordance with the criteria established by the Company, as follows:

1. The Qualification of Shareholder

1.1 Being the shareholder of the Company (TVO) which can be either one shareholder or combined shareholders.

1.2 Holding minimum shares of not less than 1% of the total issued shares and paid-up capital, value as of the date of submission.

1.3 Must continuously hold those shares as stipulated in clause 1.2 for at least one year and must hold shares on the date of nomination of the person as the Company Director.

2. The Candidate's Qualification

2.1 Having the qualifications required to serve as the Company Director and have no prohibited characteristics under the Public Company Act, the Securities and Exchange Act, the Company's Articles of Association and the Company's good corporate governance principles.

2.2 Having leadership skills, vision, integrity, ethics, and should possess a good professional background and work experience.

2.3 Possess knowledge and expertise that are significant to the Company's core business, demonstrate genuine interest in the Company's operation, and be able to dedicate sufficient time to perform their duties effectively.

2.4 Must not engage in or participate in any business that is of the same nature as, and in competition with, the Company's business, whether for personal benefit or for the benefit of others.

2.5 Hold directorships in no more than 4 other listed companies.

3. Proposal Procedure

3.1 The shareholder who possesses qualification according to clause 1 of the criteria must submit the Director nomination form with the following documents;

(1) The evidence of shareholding, such as a certificate issued by a securities company, or other documents issued by Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand.

(2) The certified true copy of identification card / passport (in case of foreigner) of shareholder.

(3) The evidence of nominee's consent.

(4) The certified true copy of identification card of the nominee.

(5) Supporting document of nominee's qualification such as the educational document, working experience and other necessary document that might be beneficial for the Board of Directors' consideration. All documents must be certified true copy by the nominee.

3.2 All documents specified in clause 3.1 must be sent to the Company as below address;

Office of Secretariat

Thai Vegetable Oil Public Company Limited

149 Ratchadaphisek Road, (Thapra-Taksin) Bukkalow, Thonburi

Bangkok 10600, Thailand

Tel: 0-2477-9020

Email : mutita.pot@tvothai.com

In this regard, the original documents must be delivered via registered mail to the Company within January 22, 2026. Shareholders may unofficially submit in advance via email to the Office of Secretariat in order for the Nomination and Remuneration Committee to consider and propose to the Board of Directors.

3.3 In case where several shareholders jointly nominate a candidate for directorship and collectively meet the qualifications specified in clause 1, the first nominating shareholder shall complete all required information in the Director nomination form and sign the form as evidence. Each subsequent nominating shareholder shall complete only part (1) and (2) of the form, and sign as evidence. All Director nomination form together with the supporting evidence as specified in clause 1 and any additional documents (if any), shall be compiled as one complete set and submitted to the Company in accordance with clause 3.2.

3.4 In case one or more shareholders, who meet the qualifications specified in clause 1, nominate more than one Director, they must complete the nomination form separately (One form per One Nominee) and sign the name, then enclosed the identification of the nominees.

3.5 The Nomination and Remuneration Committee will review the qualification of nominator and the nominee before presenting them to the Board of Directors for consideration.

3.6 The approved nominee will be proposed to the Annual General Meeting of Shareholders' agenda, as well as the Board's opinion. The candidates who failed from approval will be announced on Company's website, www.tvothai.com

Director Nomination Form for the year 2026

(1) I am (Mr./Mrs./Miss)……………………………………….……………………………. being the shareholder of Thai Vegetable Oil Public Company (TVO) holding………………………...…………...…..shares residing at………………..……Road…………………..………………… District…......…………….………………… Province…………………………………...……Mobile Phone Number…………………..……………..………… Home/Office Phone………………………….…Email address (if any)……………….…….…………………..

(2) I would like to nominate Mr./Mrs./Miss………………………………………..………….Age……….. who fully qualified in accordance with the criteria of the Company to be the Director. The nominee has signed below as the evidence of consent. The curriculum vitae of the nominee and other supporting documents (if any) have been enclosed and certified true copy at every page, ……………………..……..……pages in total.

I certify that all information written in this Director Nomination Form, the evidence of shareholding, the evidence of consent and other supporting documents are correct and affix the name as evidence below:

………………………………Shareholder's signature

(……………………………..)

Date…………………………..

(3) I, Mr./Mrs./Ms. ...., the person nominated as a Director under clause (2), hereby give my consent and certify that I possess all required qualifications and have no prohibited characteristics as specified in clause 2 of the Criteria for Shareholders to Nominate Candidates for Directorship. I also agree to comply with the Company's corporate governance principles. As evidence thereof, I have hereunto signed my name as follows:

……………………………… Nominee's signature

(……………………………..)

Date…………………………..

Remark The shareholders must enclose the personal documents with the Director Nomination Form as follows:

1. Documents evidencing his/her share(s) i.e. the certificate of shareholding from securities company or other similar documents from Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand.
2. Personal documents i.e., in case the shareholder is a person, a certified true copy of identification card or passport (in case of foreign shareholder) and in case the shareholder is a juristic person, a certified true copy of Certificate of Incorporation, together with a certified true copy of the authorized person, who has signed this form, identification cards or passports (in case of the foreign authorized Director).
3. Shareholders are able to send form unofficially to Email: mutita.pot@tvothai.com, Office of Secretariat before sending the original document to the Company.
4. The original Director Nomination Form must be delivered to the Company within January 22, 2026 in order to allow the Nomination and Remuneration Committee consider in accordance with the Criteria and make proposal to Board of Directors, then to propose to the 2026 Annual General Meeting of Shareholders accordingly.

Please conceal your religion on the certified true copy of the identification card. In case that the religion on the copy of your identification card is not concealed, the Company will strikethrough the details since such data is not required to be processed

The Company collects, uses, and discloses the personal data of Shareholders following the Personal Data Protection Policy as detailed on the Company's website https://www.tvothai.com/en/privacy-notice

Consent Letter for Personal Data Processing

I,..., give consent to Thai Vegetable Oil Public Company Limited (“the Company”) to collect, use and disclose my personal data, including name, surname, date of share purchase, number of shares held and the ratio of shares held to all the voting shares, for the minutes and concerned documents of the Shareholders’ meetings of the Company, and for specifying my personal data in the publicly disclosed minutes and documents.

Signed by .... Shareholder

(...)

Date ....