

**Criteria for Minority Shareholders to propose the Nomination of the Director
for the year 2021**

Objective

Thai Vegetable Oil Public Company Limited (TVO) is committed to achieving excellence in good corporate governance based on morality and transparency so that the Shareholders and Stakeholders can be obtained properly, fairly and sustainable benefit.

TVO therefore shall grant the minority Shareholders to propose the nomination of the director to be considered as a director of the Company which is to raise the level of Good Corporate Governance of the Company in order to show the equitable and fairness treatment of all Shareholders. TVO has set up the criteria to allow the minority Shareholders to propose an agenda for the Annual General Meeting of Shareholders.

1 The Qualification of Shareholder

- 1.1 Being the common shareholder of the Company (TVO) which can be either one shareholder or combined shareholders.
- 1.2 Holding minimum shares of not less than 1% of the total issued shares and paid up capital, value as of the date of submission.
- 1.3 Must continuously hold those shares as stipulated in 1.2 for at least one year and must hold shares on the date on which the agenda is being proposed.

2 The Candidate's Qualification

- 2.1 Having the qualifications under the Public Company Act, and Securities and Stock Exchange Commission, Thailand, The Stock Exchange of Thailand, the Company's Articles of Association and the Company's Good Corporate Governance.
- 2.2 Having leadership skills and vision, display utmost integrity, and conduct the business ethically, and should possess good background working experience as well.
- 2.3 Must be expertise person on the Company's business, having an interest and devotion as well as sufficient time to the Company's operation.

- 2.4 Shall not work with same businesses as the Company or do the business that might cause conflict of interest or competition, whether personal or other benefit.
- 2.5 Should not serve as directors of more than 4 other listed companies.

3 Proposal Procedure

3.1 The shareholder who possesses qualification according to item 1 of the criteria must submit the nomination form with the following documents;

- (1) The evidence of shares' held, such as the certificate of shares' held from Securities Company or other similar documents from the Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand.
- (2) The certified true copy of identification / passport (for foreigner) of shareholder.
- (3) The evidence of nominee's consent.
- (4) The certified true copy of identification of the nominee.
- (5) Support document of nominee's qualification such as the educational document, working experience and other necessary document that might be beneficial for the Board of Director consideration. All documents must be certified true copy by the nominee.

3.2 All documents can be sent unofficially in advance by facsimile or email, and the original document must be delivered to the Company within January 27, 2021 in address as below;

Company Secretary

Thai Vegetable Oil Public Company Limited

149 Ratchadaphisek Road, (Thapra-Taksin) Bukkalow, Thonburi

Bangkok 10600, Thailand Tel: 0-2477-9020 Fax: 0-2477-8022

Email : kanutsorn@tvothai.com

3.3 In case many shareholders, who quailed as item 1, unify to nominate director to the board, the first shareholder must complete the director nomination form and affix his name, The rest of shareholders must complete part (1) and (2) of the form and affix their name separately, enclose the necessary supporting document of item 3 and the evidence of share held to propose to the Company.

- 3.4 In case one or more shareholders, who qualified item 1, nominate more than one director, they must complete the nomination form separately (One form per One Nominee) and affixed the name, then enclosed the identification of the nominee.
- 3.5 The Corporate Governance Nomination and Remuneration Committee will review the qualification of the nominee and shareholder to propose to the Board of Director.
- 3.6 The approved nominee will be proposed to AGM agenda, as well as the Board of Director's opinion. The candidates who failed from approval will be announced on Company's website, www.tvothai.com.

Director Nomination Form for the year 2020

(1) I am (Mr./Mrs./Miss)..... being the common shareholder of the Thai Vegetable Oil Public Company (TVO) holding.....shares residing at.....Road..... District..... Province..... Mobile Phone Number..... Home/Office Phone.....E-mail address (if any).....

(2) I would like to nominate Mr./Mrs./Miss.....Age..... Who fully qualified in accordance with the criteria of the Company to be the director. The nominee has been signed below as the evidence of consent. The curriculum vitae of the nominee and other support documents (if any) have been enclose and certified true copy at every page,pages in total.

I certify that all information written in this Form to Nominate Director, the evidence of shares' held, the evidence of consent and other support document are correct and affix the name as evidence below:

.....Shareholder's signature

(.....)

Date.....

(3) I am (Mr./Mrs./Miss)..... the nominee director in (2), consent and certify that the qualification and other documents (if any) in 3.1 of the Criteria for Minority Shareholders to propose Nominee Director is correct, agree to adhere to the Good Corporate Governance of the Company, and affix the name as evidence below.

..... nominee Director's signature

(.....)

Date.....

Remark The shareholders must enclose the personal documents with the form to nominate director as follows:

1. Documents evidencing his/her share(s) i.e. the certificate of shares' held from securities company or other similar documents from the Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand,
2. Personal documents i.e., in case the shareholder is a person, a certified true copy of identification card or passport (in case of foreign shareholder) and in case the shareholder is a juristic person, a certified copy of certificate of commercial registration, together with a certified true copy of the authorized person, who has signed this form, identification cards or passports (in case of the foreign authorized director).
3. Shareholders are able to send form unofficially by facsimile at 0-2477-8022 or email address kanutsorn@tvotai.com , Company Secretary before sending the original document to the Company.
4. The original Nominate Director Form must be delivered to the Company within January 24, 2020 in order to allow the Corporate Governance Nomination and Remuneration Committee consider in accordance with the Criteria and to propose to the 2020 Annual General Meeting of Shareholders accordingly.